

GREATER JOHNSTOWN CAREER & TECHNOLOGY CENTER

SECTION: EMPLOYEES

TITLE: ABOLISHING A POSITION

ADOPTED: January 22, 2008

REVISED:

310. ABOLISHING A POSITION	
1. Authority	The Joint Operating Committee is responsible for providing the administrative, professional and support staff necessary for implementation of the vocational technical program and the effective operation of the center, and to do so efficiently and economically.
SC 1850.1 Title 22 Sec. 4.4	The Joint Operating Committee recognizes its responsibility to maintain positions consistent with the management, supervisory, instructional and operational needs of the center.
SC 1124	In the exercise of its authority to reduce staff or abolish positions, the Joint Operating Committee shall give primary consideration to the effect upon the vocational technical program and shall ensure that elimination of a program is approved by the Department of Education.
SC 1124, 1125.1 Pol. 311	Reduction in staff as a result of the abolishment of positions shall be in accordance with law and Joint Operating Committee policy.
SC 1124	<p>Abolishment of positions affecting certificated administrative and professional employees may occur due to such factors as:</p> <ol style="list-style-type: none"> 1. Substantial decline in student enrollment. 2. Curtailment or alteration of a program due to a substantiated decline in class or course enrollments or to conform to standards required by law. 3. Changes in the center's organization for instruction. <p>Abolishment of noncertificated administrative and support positions may occur due to such factors as:</p> <ol style="list-style-type: none"> 1. Substantial decline in student enrollment. 2. Changes in the center's organizational structure.

<p>2. Delegation of Responsibility</p>	<p>3. Changes in the center's facilities or technology.</p> <p>The Administrative Director shall recommend annually to the Joint Operating Committee the number of staff positions needed for the center to function efficiently, including recommending the abolishment of unnecessary positions.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 1124, 1125.1, 1850.1</p> <p>State Board of Education Regulations – 22 PA Code Sec. 4.4</p> <p>Joint Operating Committee Policy – 311</p>
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