



Job Title: ***Resident Care Partner***  
Reports To: Executive Director and Care Services Manager  
FLSA Status: Non-Exempt – Hourly

#### ABOUT US

At our core, we believe the care and service for America's aging population is not only a moral obligation, but also an honor and a privilege. By combining our fundamental values with our mission to enrich life through meaningful relationships and vibrant communities, we seek to earn the right to be viewed as the nation's most trusted senior living provider. We employ compassionate people with integrity who embody excellence and promote these values.

Enlivant and its subsidiaries operate more than 200 assisted living residences comprising more than 9,000 resident units across the United States. Enlivant assisted living residences are intimate, vibrant communities where our staff treats residents like family and serves them with the utmost integrity and compassion. Enlivant employs nearly 5,000 people.

#### SUMMARY

The Resident Care Partner is responsible for all activities of daily living (ADLs) for our residents.

ESSENTIAL DUTIES AND RESPONSIBILITIES include but are not limited to the following:

- Provides quality resident care as indicated on the care plan
- Promotes residents' independence
- Provides assistance with housekeeping and laundry
- Medication administration depending on state regulations
- Participates in community's Life Enrichment Activities, events and outings, while encouraging residents to attend
- Additional duties as assigned

#### EMPLOYMENT QUALIFICATIONS:

##### Required Qualifications

- Experienced Caregiver or Certified Nursing Assistant Certification (CNA) per state requirements
- High School Diploma or GED
- The ability to work a full shift, come to work on time and work overtime as needed
- The ability to work according to the necessary schedule to meet job requirements with or without reasonable accommodation

##### Preferred Qualifications

- Possess good interpersonal communication skills
- Ability to work harmoniously with other employees and develop/maintain good employee relations and employee morale



- Exhibit good time management and organizational skills
- Demonstrate excellent verbal and written communication skills
- Uphold the principles of our mission: to enrich life through meaningful relationships and vibrant communities
- Actively express compassion for residents, staff and guests on a consistent basis
- Engage others in fun and creative activities
- Strive for excellence in all aspects of the job
- Work with integrity in all interactions
- Demonstrate humility

STATEMENT OF ACKNOWLEDGEMENT:

I, \_\_\_\_\_ (print name) have read the above job description and fully understand the conditions set forth therein, and as Resident Care Partner, I will perform these duties to the best of my ability.

Employee Signature \_\_\_\_\_ Date \_\_\_\_\_